

Te Tai Tokerau Sexual Violence Prevention (TTTSVPN) **Strategy 2023 - 2028**

Ko wai mātou. Who we are

Te Tai Tokerau Sexual Violence Prevention Network is a regional network led by a partnership of specialist sexual violence services, working with contributing partners to ensure the implementation of the Te Tai Tokerau Sexual Violence Prevention Strategy.

Why we exist

To more effectively support communities to prevent and heal from mahi tūkino / sexual violence through collaboration, building relationships, advocacy and continuing to evolve the Te Tai Tokerau Sexual Violence Prevention Strategy to meet regional needs.

Our Vision

Safe and thriving communities free from sexual violence / mahi tūkino

Our whakapapa

In October 2022, the Te Tai Tokerau Sexual Violence Network was established with the active involvement of a core group of specialist NGO sexual violence agencies: Korowai Tūmanako, SOS Kaipara Charitable Trust, Miriam Centre, Whangārei Rape Crisis, Tautoko Tāne Te Tai Tokerau, Te Whare Ruruhau O Meri, SAFE and Mid North Family Support.

This initiative was supported by the government agency Oranga Tamariki. Their mandate included mapping the needs of the Te Tai Tokerau rohe and conducting a SWOT analysis to comprehensively assess the region's challenges and strengths in addressing sexual violence.

In March 2023, the conversation was extended, and a wider group of government and community organisations was invited to participate. Development of the Strategic Plan began.

In August 2023 the Te Tai Tokerau Sexual Violence Prevention Roadshow was held. Four one-day hui took place in Whangārei, Dargaville, Kaitia and Kerikeri. These were attended by eight sexual violence NGOs, eight government agencies and over 500 attendees from a wide range of community and government agencies across Te Tai Tokerau.

In October 2023, the core group began working with the community to implement the Te Tai Tokerau Sexual Violence Strategic Plan. In June 2024, the draft Terms of Reference for the network were developed and then adopted in July 2024.

Te Tai Tokerau Sexual Violence Prevention **Strategy 2023 – 2028**

FRAMEWORK

Our commitment to Te Tiriti o Waitangi is our foundational framework and we acknowledge and respect Te Tiriti o Waitangi as a foundational document for Aotearoa.

VISION

Safe and thriving communities free from sexual violence / mahi tūkino

MISSION

To work collaboratively in Te Tai Tokerau to prevent mahi tūkino / sexual violence and support those communities affected, to enhance healing and strengthen toiora.

STRATEGIC PRIORITIES

Tangata Whenua

Community Practice & Prevention

Networking, Awareness & Advocacy

Capacity & Capability Building

STRATEGIC OBJECTIVES AND DELIVERABLES

Tangata Whenua

- Ensure all practices are informed by Kaupapa Māori
- Strengthen Kaupapa Māori networks for practitioners
- Develop approach to connect whānau, hapū, iwi community and professionals across Te Tai Tokerau to inform, support and raise awareness
- Encourage the growth of Kaupapa Māori services
- Identify & promote opportunities for shared Māori and Tauīwi clinical training with partner organisations
- Engage with Tangata Whenua advisors within the region to enhance

Networking, Awareness & Advocacy

- Encourage and enable support within the sector through whakawhanaunga-tanga
- Develop and maintain purposeful relationships that support and enable the region's' voice to be captured in national pieces of mahi
- Actively share ideas, resources, and responsibilities to work more effectively
- Develop peer support systems and share specialised skills
- Identify opportunities to co-work, and co-site.

Community Practice & Prevention

- Enable promotion of healing across family and whānau; and the prevention of further harm
- Increase capability through training within Te Tai Tokerau to prevent further harm
- Develop resources to improve cultural competency
- Provide training for teachers in schools, kura, ECE, kohanga to support tamariki
- Continue development of specialised training for kaimahi delivering services for taitamariki
- Explore how the diverse needs of our communities, including Pasifika, Tangata Whaikaha and Takatāpui can be supported in our communities

Capacity & Capability Building

- Ensure data is used to build evidence base, interrogate our efficacy and ensure ongoing improvement
- Establish a platform to interact through, to maintain the network, identify training opportunities, share information and navigate barriers
- Establish hubs across the region where specialist services can collaborate and serve the community
- Develop a learning pathway framework to future proof the sector
- Explore secondments between partners and government to transfer knowledge and experience.
- Identify opportunities to co-work, and co-site.

ESTABLISHMENT (PHASE 1)

Building our Foundation

Strategic Goals and Priorities

STRATEGIC GOALS

1

To work collaboratively in Te Tai Tokerau to prevent sexual violence / mahi tūkino and support those communities affected, to enhance healing and strengthen toiora.

2

The sector is working effectively together to provide a coordinated service for our region.

3

Workforces are skilled, accessible and sustainable.

STRATEGIC PRIORITIES



Priority 1 Tangata Whenua

“We are here, alongside you”

ACTION	LEAD	PRIORITY	TIMELINE
Building a foundation			
Key strategies discussed were:			
• Establishing a network • Connecting services • Learning from lived experiences • Advocating for increased services • Developing a cultural framework • Presenting to Te Kahu O Taonui			
(to be further discussed & agreed)			
Marae and community-based training			
Support development of marae-based, Māori-led training			
Co-design training with and for the community			
Network with community/whānau			
Develop sexual violence prevention wānanga - delivering Kaupapa Māori, specialist programmes			
Acknowledge Kaupapa Māori knowledge within agencies (bring this back to communities)			

Priority 2 Community Practice & Prevention

“Building strength from within communities”

ACTION	LEAD	PRIORITY	TIMELINE
Community professional development and training			
Develop professional development workshops and make available to teachers, kaimahi etc			
Create community information hub where the community and other organisations and agencies can easily access information and resources about sexual violence services in Te Tai Tokerau			
Develop cultural competency training and resources to ensure all whānau receive culturally appropriate support			
Create opportunities to link in / work together (e.g. shared training days, Paul to visit police stations)			
Develop data and knowledge base within information hub so the community and other agencies can learn			
Resource Development			
Develop resources to support organisations and businesses to empower community-led prevention, such as business or organisation induction and orientation processes, and other policies			
Develop education resources and programmes to spread knowledge and skills; prioritise resources that can be easily shared (e.g. recorded and/or delivered online)			
Provide access to education resources to be shared by partner agencies and also within the community, in schools, agencies, across the sector			
Access to resources for community/whānau			
Develop ‘centre of education’ for local community to access regional and national resources and information			
Utilise existing specialists and channels (e.g. police already go into schools, other agencies could also be involved)			
Support promotion of ‘Mates & Dates’ Programme and ‘Safe@Home’ service			

Priority 3 Networking, Awareness & Advocacy

“Keep active, lobby, network/connect, be visible”

ACTION	LEAD	PRIORITY	TIMELINE
Network with sector across Te Tai Tokerau			
Map out / acknowledge existing regional providers - roles, responsibilities, tepu, wheels to understand how we can work together (while maintaining sensitivities around areas that sit alongside, but outside 'sexual violence')			
Build relationships with other organisations - actively seek contact from other groups and organisations that work in this field and are keen to connect			
Connect with SWAG and NIF (regional leadership group) to share update on TTTSVPN			
Connect with Te Puna Aonui			
Create time for dedicated session to present to each other what we can and can't do, share objectives for our organisations, share competencies			
Create opportunities to connect, learn, collaborate and share within the sector and across communities			
Raise visibility of sexual violence as part of our society, help start the conversations (note: this is much more challenging in smaller communities where there is less anonymity, compared to larger urban areas like Auckland)			
Lobby regional and national bodies for specialist training courses to be delivered in Te Tai Tokerau			
Be visible, tell people what we do and create community follow up			
Create overview profile of all TTTSVPN Partnership Group members and contributing partners, including specialist skills, capabilities and services, so this can be shared with others			
Develop strategy to raise awareness in the community via media and PR - help change the narrative and raise the group profile of TTTSVPN Partnership Group			
Utilise existing platforms like Rape Awareness Week to help increase visibility and grow network - <i>“I thought no-one would believe me but the police did”</i>			
Strengthen visibility of TTTSVPN Partnership Group at national level			
Socialise the TTTSVPN with all partner agencies and in as many sector groups as possible			
Investigate becoming a member of TOAH-NNEST			
Build national, as well as local, database to connect into for knowledge sharing			
Create strategy to apply for national funds for resourcing			

Priority 4 Capacity & Capability Building

“We’re on the journey, together”

ACTION	LEAD	PRIORITY	TIMELINE
Improve sector capability and training			
Set up online meetings for regular regional networking to wider sector groups			
Attract subject matter experts from outside the region/country and create opportunities for all sector to attend/participate			
Utilise knowledge in the room - create opportunities to share expertise within the TTTSVPN Partnership Group, contributing partners and wider sector group			
Create GAP analysis of missing skills and services, so strategies to attract or develop these skills can be undertaken			
Create database of all TTTSVPN Partnership Group members and contributing partners, to make these organisations easily contactable			
Succession planning			
Encourage attendance at hui etc for other staff from partnership group and contributing partner organisations			
Establish secondments between partners and government to transfer knowledge and experience			
Bring others into network planning and delivery through working groups, training programmes etc			
Identify needs and develop strategy to attract or grow these skills in the region			
Connect with, and identify existing, specialist practitioners			
Investigate research opportunities through government agencies, universities etc.			
Create hubs across region to support delivery of services, raise profile of services and support cross-sector care			
Develop learning pathway framework			
Create learning pathways for careers into sexual violence sector and roles			
Work with schools, kura, ECE, kohanga, Te Pukenga, universities to understand existing programmes and courses that relate to sexual violence sector, and share this information			
Investigate cadetships and placements			
Develop opportunities for shared resources with training institutions, so they can more easily promote opportunities in the sector			

Appendice 1 Roadshow Strategy Framework (2023)

